



Certificate of Compliance: USDA Organic & Delta Zero

3 October 2025

Eagle Protect Derma² (blue) nitrile gloves, lot # 090650610.

This letter certifies that the Eagle nitrile gloves, from the lot listed above, comply with USDA Organic regulations and the patent-pending Delta Zero™ testing standards established by Eagle Protect PBC.

This certification includes satisfaction of the requirements under the FDA, FSMA and LGMA (California Leafy Greens Marketing Agreement) as well as those of the USDA under OFPA and PACA, including the AMS enforcement of the restriction on fumigation/ionization by products.

To validate claims of regulatory compliance of our gloves, Eagle's proprietary Delta Zero™ program with third-party laboratory testing verifies Eagle nitrile gloves (lot number listed above) have been tested and passed the highest level of glove safety quality standards and performance. Testing includes:

- Safe Ingredients (Test: Py-GC-MS) - **Passed**
- Cleanliness (Test: MPN Microbial Counts and 16S Metagenomic Sequencing) - **Passed**
- Structural Integrity (Tests: AQL, Strength & Elongation) - **Passed**
- Dermal Compatibility (Test: Mitochondrial Function and Mitotic Index) - **Passed**

In addition, Eagle Protect PBC goes through supplier verification of stated FDA status for full food contact as per 21 CFR, 170-199, and specifically 21 CFR 177.2600 (governing nitrile gloves).

<https://www.accessdata.fda.gov/scripts/cdrh/cfdocs/cfcfr/CFRSearch.cfm?fr=177.2600>

Though single-use gloves are not commonly a Critical Control Point in most food safety programs, Eagle Protect PBC has elected to incorporate these enhanced testing safeguards beyond the basic FDA requirements set forth in regulations mentioned above. Eagle's Delta Zero™ process addresses a wide range of hazards to mitigate glove risks to glove wearers, and to ensure the safety of handling products and the brand reputation of companies purchasing Eagle gloves.

A handwritten signature in black ink, appearing to read 'Lynda Ronaldson', written over a horizontal line.

Lynda Ronaldson, CMO